

Ref.: AEF / AIBM /

Date: / /

Criteria VI: Governance, Leadership & Management

Metric 6.1.1 (QLM)

Key Indicator: 6.1

Vision: To facilitate an exuberant learning environment that provides Academic Excellence, Innovation, Experiential Learning, Research, Employability, Leadership and Managerial skills to students and hence contribute to the growth and development of the society.

Mission: The institute strives to create and disseminate knowledge through research and practices in emerging areas of management. The institute develops socially conscious, competent and ethical business leaders capable of critical thinking, innovation and entrepreneurship being inclusive and focusing on national development through interactive approach in classroom.

The vision & mission statement is prominently displayed on the campus entrance, its website & brochures.

Website Link: <https://arihantmbainstitute.ac.in/vision-mission/>



Director
Arihant Institute of Business Management
Bavdhan (Bk.) Pune - 21.

Criteria VI: Governance, Leadership & Management


Perspective Plan for the Year 2023-24:

Parameter	Plan
Teaching and Learning Plan	<ul style="list-style-type: none"> • Introduce <i>interdisciplinary certificate programs</i> aligned with industry requirements and emerging fields. • Enhance the use of ICT by integrating advanced EdTech tools and conducting workshops for faculty and students on their effective use. • Organize expert lectures and workshops to introduce students to niche specializations, fostering critical thinking and innovation
HR Planning and Development Plan	<ul style="list-style-type: none"> • Conduct faculty development programs (FDPs) focusing on innovative teaching methods, research skills, and ethics in management education. • Establish a mentorship program for faculty to promote collaboration and peer learning.
Industry Interaction and Internationalization Plan	<ul style="list-style-type: none"> • Strengthen ties with international universities by signing MoUs for collaborative research and student exchange programs. • Expand campus placement opportunities by inviting new industries, particularly in emerging sectors like FinTech, EdTech, and sustainability. • Facilitate student participation in live global projects and case studies to enhance experiential learning

Ref.: AEF / AIBM /

Date: / /

Research and Development Plan	<ul style="list-style-type: none"> • Initiate a <i>Research Centre</i> focused on socially relevant and innovative topics, leading to Ph.D. programs. • Foster educational collaborations with premier institutions for joint research and publications. • Encourage faculty participation in national and international conferences and advanced FDPs.
Infrastructural Development Plan	<ul style="list-style-type: none"> • Begin construction of a <i>hostel facility</i> to accommodate outstation students. • Develop a multi-sport complex to promote physical fitness and teamwork. • Establish a fully equipped gym to enhance students' holistic well-being

Director

Arihant Institute of Business Management
Bavdhan (Bk.) Pune - 21.

Ref.: AEF / AIBM /

Date: 06/04/2024

STRATEGY DEVELOPMENT AND DEPLOYMENT
Departmental Action Plan – 2024-25

Departmental Action Plans	Period	Remarks
Course Selection Form Faculty members	2-3 weeks prior to the commencement of semester	Course choices are requested from faculty members for the upcoming semester.
Distribution of Work	2-3 weeks prior to the commencement of semester	Allotment of subject by the HOD based on faculty expertise and specialization.
Timetable Uploading	1 week prior to the commencement of semester.	Time table is prepared by the academic coordinator who is solely responsible for it.
Course File Creation	1 week prior to the commencement semester	Course files are collected from the faculty members for their respective courses
Commencement of first spell of Instruction	As per academic calendar	Distribution of preface to the students to give orientation about the subjects.
Completion of 3 unit	8 weeks from commencement of classes.	Covers the theoretical concepts of the related subjects and classroom activities for personality Development.
Mid I exam	As per academic calendar	Question papers are collected from subject faculty and sent to exam branch through HOD.
Workshops and seminars	10 th week from commencement of Classes	Conducting workshops to enhance the soft skills of students and improve presentation Skills.
Completion of 5 units	15 th week from commencement of classes	Syllabus coverage and case study analysis based pedagogy for understanding the theoretical concepts.
Preparation holidays	As per academic calendar	Course handouts and model papers of the related subjects are distributed to the students.
Conduct of End semester exams	As per academic calendar	Conducting exams
Address by HOD to the students	Last day of the exam	Address by HOD to the students regarding the upcoming academic activities of the next semester.