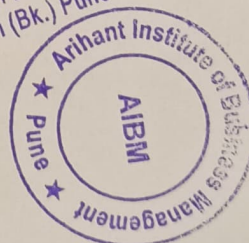
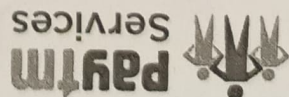


5.1.4 Average percentage of students benefitted by guidance for competitive examinations and career counselling offered by the institution during the last five years (10)

| Year | Name of the Activity conducted by the HEI to offer guidance for competitive examinations offered by the institution during the last five years | | Number of students placed through campus placement | Link to the relevant document |
|-----------|--|--|--|-------------------------------|
| | Name of the Activity | Number of students attended / participated | | |
| 2017-2018 | Soft Skill Development | 28 | 20 | |
| 2017-2018 | Personal Counselling | 34 | 18 | |
| 2018-2019 | Career Counselling | 32 | 22 | |
| 2018-2019 | Remedial Coaching | 44 | 28 | |
| 2018-2019 | SIP Counselling | 56 | 33 | |
| 2019-2020 | Domain Mentoring | 71 | 57 | |
| 2019-2020 | Soft Skill Development | 67 | 44 | |
| 2019-2020 | Personal Counselling | 81 | 75 | |
| 2020-2021 | Personal Counselling | 66 | 44 | |
| 2020-2021 | Soft Skill Development | 81 | 70 | |
| 2020-2021 | SIP Counselling | 44 | 34 | |

Director
Arihant Institute of Business Management
Bavdhan (Bk.) Pune





PSP/L2021/OI/55298/Key Account Executive

October 01, 2021

Abhijeet Das

Dear Abhijeet Das,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Key Account Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of Key Account Executive in Grade-SG04B in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. 360000/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employees and basis company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on October 07, 2021 the Business hours begins from 9.30 A.M. onwards. You are requested to meet Deep Pawar, Contact No. 9890019990 for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com, our team will reach out to you on priority.

5. You shall be initially deputed at Pune. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time by time by Paytm Services.

Paytm Services Private Limited
(Formerly known as Balance Technology Private Limited)

offer@paytmservices.com

www.onet7.com

Corporate Office - B 121, Sector 5, Noida 201301, India
T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016PTC094535
Registered Office - Ground Floor, Essae Vashnavi Summit, 6/8 7th Main,
80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560034

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 25 May 2021

Dear Ashish Kumar Das,

SUBJECT: OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("Company") on the following terms:

1. DESIGNATION & BAND

You will be designated as "Assistant Manager" at GB02 Band.

2. PERIOD OF EMPLOYMENT

2.1. Basis your **confirmation** that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence tentatively on **01 Jun 2021** (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.

2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

3. HOURS AND PLACE OF WORK

3.1. You shall be based in our Pune - Corporate Office office but may be required to serve the Company in any place within or outside India, as required.

3.2. You may be required to travel nationally and internationally on the business of the Company.

3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.

3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

4. SALARY

4.1. Your basic salary will be **Rs. 9,000/- (Rupees Nine Thousand only)** and your house rent allowance will be **Rs. 4,500/- (Rupees Four Thousand Five Hundred only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.

4.2. A detailed break-up of your compensation is attached as Annexure - A to this Employment Letter.

4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

5. TERMINATION OR RESIGNATION FROM SERVICE

The employment can, subject to the policies of the

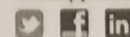
Page 1 of 6

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014, Maharashtra, India
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060
Fax: +91 20 30405020
Corporate ID No.:
L65910MH1987PLC042961

www.bajajfinserv.in/finance





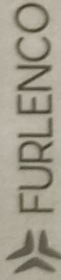
Universal Sampo General Insurance Co. Ltd.

(A joint venture of Indian Bank, Indian Overseas Bank, Karnataka Bank Ltd,
Dabur Investments Corp. and Sampo Japan Insurance Inc.)

Annexure-II

List of documents to be submitted at the time of joining

- A. All Educational Documents (Latest qualification, Post-Graduation, Graduation / Diploma, HSC, SSC)
- B. Offer / Appointment Letter from last 2 Employers (If applicable)
- C. Resignation Acceptance / Relieving letter / Service Certificate / Work Experience Letter from last 2 Employers (if applicable)
- D. Last 2 Months Salary Slip / Salary Certificate from last 2 Employers (If applicable)
- E. Proof of D.O.B (Photocopy of Passport / Voter's Card / PAN Card / Aadhar Card)
- F. Photocopy of PAN Card (Self Attested)
- G. Photocopy of Aadhar Card & UAN Card (Self Attested)
- H. Address Proof (Passport Copy, Ration/Aadhar Card, Electricity/Telephone Bill)
- I. Passport size colored photographs (5 Copies)



To:

Abhishek Sethi

Work Location: Delhi NCR

Sub: EMPLOYMENT LETTER

We are pleased to welcome you to 'Kieraya Furnishing Solutions Pvt Ltd' as 'Trainee – BD Channel Sales'. We are eager to have you work with us and see your skills as a value addition to our company and our clients.

Your date of joining is **September 19, 2019**.

The following would be the terms of employment:

TERMS OF EMPLOYMENT

- a) You would be appointed as 'Trainee – BD Channel Sales' in the Company on the terms and conditions hereinafter contained.
- b) The trainee period is for six months. During the training period, you will be required to complete all duties and activities assigned to you.
- c) You will be confirmed as 'Executive –BD Channel Sales' post 6 months on the basis of your performance.
- d) The other terms of employment are set out in Annexure I of this Employment Letter and you would be referred to as an 'Employee'.

REMUNERATION & BENEFITS

- a) As full compensation for all the services, warranties, obligations and undertakings to the Company, you will be paid a salary of Rs. 4,50,000 (Rupees Four Lakhs and Fifty Only) per annum, the breakup of which is provided below plus reimbursements of upto Rs. 48,000 (Rupees Forty Eight Thousand Only) per annum being mobile and conveyance.
- b) Such payments shall be subject to normal statutory deductions by the Company.
- c) You will be eligible for appraisal process, post completion of One-year service with Furlenco.
- d) All reasonable expenses arising out of employment shall be reimbursed assuming the same have been authorized prior to being incurred and with the provision of appropriate receipts.
- e) You are entitled to health insurance coverage of upto Rs. 3,00,000, which is in addition to annual CTC. This is applicable for you and your family (spouse, 2 children and parents or parents-in-law).